



## **COUNTY WATER DISTRICT OF BILLINGS HEIGHTS**

### **Work Session Agenda**

January 3<sup>rd</sup>, 2024 at 9:00 am

Board Room, County Water District of Billings Heights 1540 Popelka Dr.

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The meeting is open to any interested member of the public. Agendas are prepared for the meetings; agendas may be requested by email from the board secretary Jenn Burnside, [jenn@heightswaterdistrict.com](mailto:jenn@heightswaterdistrict.com) and are available at <https://heightswaterdistrict.com/agendas-and-minutes>. Agenda packets, due to their size, will not be printed off for the meetings or at the public's request. The public can access and view the agenda packet on line and can download them or print them at their own expense.

#### **PUBLIC COMMENT on Work Session Agenda Items:**

- A. Any member of the Public may be heard on any subject that is not on the agenda. Comments are limited to 2 minutes. You may only speak once for each item on the agenda.
- B. The board will not take action on these items at this time but may choose to add an item to the next board meeting's Agenda for discussion.

#### **AGENDA ITEMS**

- 1. Steve Knudsen, Stifel Investments
- 2. Breakfast with Employees
- 3. Emails
- 4. Engineering Update
- 5. Agenda Packet Composition
- 6. Employee Benefits
  - a. Longevity
  - b. Bonus Structure
  - c. Pay and Benefits comparisons with other Utilities/Cities etc.

#### **ADJOURN**

#### **Note:**

**This is an informal meeting of the CWDBH Board and no action will be taken on the agenda items at this time. This is not an open public forum and public comments will only be heard before and after the work session.**