

RESOLUTION NO. __27-23____

WHEREAS, after having discussed the proposal from the Finance Committee to wage increases for the employees of the County Water District of Billings Heights, and having heard comments from the public.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS of the County Water District of Billings Heights, Yellowstone County, Montana as follows:

The Board of Directors has approved a wage increase of \$1.00 per hour or 4% raise, whichever is greater for employees and a 4% raise as well for the acting manager. as proposed by the Finance Committee. This wage increase is to go into effect January 5th, 2024

PASSED by the Board of Directors of the County Water District of Billings Heights and **APPROVED** this 20th day of December, 2023.

COUNTY WATER DISTRICT OF BILLINGS HEIGHTS

BY: Jour Doug Kary

Attest:

Board Secretary